



## WINTER INTERNSHIP

Winter 2018-2019



**Title of Position:** Intern – Winter Program

**Reports to:** Intern Coordinator

**Location:** Based in Steamboat Springs, Colorado

**About STARS:** Our mission is to empower and enrich people's lives through adaptive recreational activities. STARS (Steamboat Adaptive Recreational Sports) was founded in 2006 and became a 501(c) 3 non-profit organization in 2007, to provide sports programming and training to individuals with disabilities. We strive to increase our clients' independence while focusing on their abilities rather than disabilities. STARS accepts clients as young as the age of 5, with any disability. We focus on a safe, fun learning environment where they can achieve their goals!

In 2017-2018 our volunteer based program served 2,700 lessons through more than 11,000 Volunteer lesson hours utilizing over 100 volunteer instructors. These lessons were provided in skiing, snowboarding, biking, waterskiing, camping, kayaking, horseback riding, and much more. STARS is located in beautiful Steamboat Springs, Colorado. Steamboat is famous for its champagne powder snow, tree skiing and has produced 89 Olympians which is more than any other town in North America.

**STARS Internship Summary:** Our program is goal-oriented and fosters a learning environment with an emphasis in career exploration and development. Summer internships typically run from beginning of January through mid-April. The commitment is based on 40 hours per week for the duration of the internship with work days to include nights, weekends and holidays. Weeks may be as little as 30 hours and as long as 60 hours, based on programming needs. Interns are expected to complete a *full season* depending on programming needs and intern request. STARS recognizes student schedules may vary and the start / end dates may alter. STARS offers internships to students in a vast array of degrees, but we commonly host students studying: *Outdoor Education, Recreation, Health & Exercise Sciences, Sport Management, Community-based Therapeutic Recreation, Nonprofit Management, Program Administration & Management, Psychology, Sociology and Physical Education, Kinesiology, Tourism, and other related fields.* STARS offers internship opportunities in both the winter and summer seasons.

**Position Description:** Winter interns are expected to work in multiple areas of the organization throughout their internship to develop a well-rounded experience. Areas of the STARS organization include the administrative office; program desk; staff & volunteer trainings; observe & teach private & group lessons, camps, locals programs, race training; special events and fundraisers.

**Duties:**

- Assess, plan, implement, and evaluate clients and activities for a wide range of abilities and backgrounds
- Attend Intern training including sports specific, disability specific, and programmatic specific training
- Plan, assist, oversee and chaperone group and community programming
- Assist with STARS special events, camps, and fundraising efforts
- Shadow and teach individual and group adaptive snow sports lessons using appropriate teaching progressions and exercises
- Maintain and gain technical experience with different adaptive equipment
- Complete an *Intern Special Project* (as outlined by your intern program)
- Assist with administrative duties and program office duties
- Prepare for field days, including loading and unloading trailers/vehicles, cleaning equipment, etc.

- Preparing food for events and outings
- Document client's progress and maintain accurate records
- Complete a formal review with Intern Coordinator prior to completing the internship
- Other duties as assigned

**Education and Experience Required:**

- College degree (or progressing toward it) in relevant fields of study
- Experience teaching a subject or activity
- Ability to follow directions and work independently
- Be available **at least** January 7 through April 15, additional days/weeks available to fulfill STARS needs and internship requirements
- Provide personal ski/snowboard equipment and clothing (On a case-by-case basis STARS may be able to assist, ask for details)
- Agree to STARS intern housing rental terms
- Intermediate or Advanced Skiing or Snowboarding skills (Strongly Preferred)
- Experience working / volunteering with individuals with special needs (Preferred)
- Knowledge of disabilities (Preferred)
- Current CPR/First Aid certification (Preferred).
- Mechanically Inclined (Preferred)

**Physical Demands:**

- Must be able to spend time outdoors in cold/severe weather conditions, have the physical strength to participate in daily activities, and energetically participate in activities all day long
- Must be able to lift a minimum of 50lbs. with assistance
- Must have dexterity to operate a computer daily
- Must have auditory and visual acuity to operate computers and other electronic devices
- Must have auditory and visual acuity to interact with guests and clients on a daily basis
- Must be able to successfully manage multiple, high priority tasks in a fast-paced environment

**Background Screen:** To protect our clients and our program, all interns must successfully pass a background check prior to hiring.

**Benefits:**

- STARS provides furnished housing at our co-ed STARS Intern House
- STARS provides a stipend of \$300 per month to assist with living expenses
- Meet your program requirements
- Experience working with Persons with Disabilities in a recreational setting
- Receive a Season Pass valid at Steamboat Ski Resort

**To Apply:**

Please apply at <http://bttr.im/36gni>

This link is also viewable from our website at [www.steamboatstars.com](http://www.steamboatstars.com)

Navigate the menus: Join Our Team > Internships

**Application Deadline:** October 15

**Interviews:** Continuous until positions are filled

**Final Decision:** November 1