



WINTER INTERNSHIP



Position: Winter Camps & Groups Internship

Time Frame: Late December -April (start and end date negotiable) – Full Time

About STARS: With a mission to empower and enrich lives through adaptive recreational activities, STARS (Steamboat Adaptive Recreational Sports) was founded in 2006 to provide recreational programming to individuals with disabilities. We strive to increase our participants' independence while focusing on their abilities rather than disabilities. Our program is based on the three pillars of safety, fun, and learning so participants can work to achieve their personal goals!

The STARS internship program is designed to provide an immersive experience within the world of non-profit recreational services. Specifically, as a Camps and Groups Intern, the job will revolve around the planning, facilitation, and execution of exceptional participant experiences for our multi-day camp guests.

Job Description: Students majoring in adaptive sports, recreation, sport management/leisure studies, business administration, event management, or related field. All college levels are welcome to apply, but juniors and seniors who need internship credit to graduate are strongly considered. STARS is seeking an individual to assist our Camps and Groups Coordinator facilitate experiences for our overnight Camps and Custom groups. Each season STARS hosts a wide variety of participants through organized camps or as part of a private group. This internship will primarily be focused on the planning and operations of STARS' daily programs and overnight camps/groups. (Example groups: Veterans, children with cancer, children with limb loss, adults with cognitive disabilities).

Duties & Responsibilities:

- Communicate clearly and effectively with participants, staff, and supervisors
- Serve as a liaison between overnight participants and the Camps and Groups Coordinator
- Assist with guest/participant interactions on/off-site, including but not limited to mealtimes, transportation, lesson delivery, satisfaction surveys, and evening 'on-call' hours

Qualifications:

- Customer service/hospitality experience required
- Driver's license and experience with winter driving preferred
- Ability to work independently and thrive in a fast-paced work environment
- Reliable, flexible, organized, and detail-oriented

This internship opportunity will demand a lot but is guaranteed to provide outstanding real-world experience. All STARS interns should expect to assist in program facilitation including working closely with STARS participants on and off the mountain. All interns will be subject to a background check due to the nature of our work.

Expectations:

- Be an advocate for yourself and others in all situations
- Ability to maintain a positive attitude throughout adverse situations and conditions
- Represent STARS in a professional and responsible manner both on and off the clock
- Willingness to provide programs in all outdoor settings and weather conditions
- Cooperate and collaborate with all STARS staff, board members, volunteers, participants, parents/caregivers, and donors
- Occasional long days, weekend, and evening work is expected
- Ability to give and receive feedback in a positive manner

Benefits:

- STARS provides furnished housing
- STARS provides a stipend of \$1,300 (50% paid half-way through the internship with the remaining 50% paid at the conclusion)
- STARS provides hard gear season rentals (skis, boots, helmets, etc), a ski pass to Steamboat Mountain Resort, and relevant training upon arrival

Deadline: Applications will be reviewed starting on October 22, 2021. We will continue to accept applications after this date, and the posting will be removed once the position is filled.

To Apply:

Email a resume and cover letter to Theresa Fox at theresa@steamboatstars.com. Please indicate which internship you are applying for in the subject line of your email.

Application Deadline: November 3, 2021

Interviews: Continuous until positions are filled

Final Decision: November 17, 2021