



## 2021 COVID-19 MITIGATION POLICY UPDATE

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### **POLICY STATEMENT**

Beginning Monday, November 1, 2021, STARS will require all employees, volunteers, participants, and overnight STARS lodge guests to be **fully vaccinated for COVID-19**.

STARS is implementing this policy with health and safety in mind as a top priority.

Employees, volunteers, participants, and overnight STARS lodge guests will be required to show proof of vaccination by November 1, 2021, or prior to first day of programming with STARS.

Exceptions may be considered on a case-by-case basis in place of proof of vaccination for those who are not medically able to be vaccinated (with doctors note and contact information, and negative COVID-19 test 72 hrs. prior to activity.)

Beginning February 1, 2022, STARS will require child participants aged 5-11 to be fully vaccinated for COVID-19. Prior to this date, children 5 – 11 will be required to wear masks during all STARS programming and provide attestation that child is COVID-19 symptom free.

\*\*\*For individuals providing exceptions to proof of vaccination, masks are required to be worn during all programming.

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### **REASON FOR POLICY**

With the increasing number of COVID-19 variant cases in Northwest Colorado, Routt County Public Health is urging residents and businesses alike to take very seriously the recommendations to minimize the spread of COVID-19 variant(s) in our community. STARS is implementing this policy with our staff, volunteers, and participants health and safety in mind as top priority. This evolving public healthcare crisis has prompted the STARS leadership to take measures to creatively support program and administrative staff work functions in the workplace reiterating our "Safety is the priority" STARS Core Value.

Updated 11/16/2021

## PROCEDURES

Below are the standard operating procedures that STARS will have in effect for the 2021/22 winter season during this healthcare crisis:

### **STARS COVID-19 Vaccination Requirements, effective November 1, 2021:**

#### **Employees**

- Must receive Emergency Use Authorization (EUA) or fully approved FDA Covid-19 vaccination and remain current with boosters per FDA guidelines.
- Fully Vaccinated Against COVID-19
  - An individual is fully vaccinated against COVID-19 two weeks after they have received the second dose in a two-dose series of a COVID-19 vaccine authorized for emergency use, licensed, or otherwise approved by the FDA (e.g., Pfizer-BioNTech or Moderna) or
  - Two weeks after they have received a single-dose COVID-19 vaccine authorized for emergency use, licensed, or otherwise approved by the FDA (e.g., Johnson & Johnson (J&J)/Janssen.)
- Proof of vaccination must be submitted to STARS Office Manager along with all other required employment documentation.
- Acceptable Proof of Vaccination –
  - CDC COVID-19 Vaccination Record Card, or photo of the card.
  - Documentation of vaccination from a health care provider or electronic health record; or
  - State immunization information system record.

#### **Volunteers**

- Must receive EUA or fully approved FDA COVID-19 vaccination and remain current with boosters per FDA guidelines.
- Must complete attestation verifying COVID-19 vaccination at beginning of programming per guidelines above prior to STARS programming.

#### **Participants/Overnight Guests 12 years old and up**

- Must receive EUA or fully approved FDA COVID-19 vaccination and remain current with boosters per FDA guidelines.
- Must complete attestation verifying COVID-19 vaccination per guidelines above prior to STARS programming.

#### **Participants/Overnight Guests 5 – 11 years old**

- **BEGINNING February 1, 2022** - Must receive EUA or fully approved FDA COVID-19 vaccination and remain current with boosters per FDA guidelines.
- Must complete attestation verifying COVID-19 vaccination per guidelines above prior to STARS programming.

\*\*\* Note that individuals should not provide proof of vaccination that includes any genetic information (e.g., family medical history). Any documentation received by an individual will be kept confidential to the extent required by law.

**Exemption from Vaccine Requirement:**

- a. Medical exemption requests may be considered on a case-by-case basis with the following guidelines
  - Documentation from primary MD, PA, or NP practicing medicine confirming individual is not able to be vaccinated due to a medical consideration. Include the physician's contact information.
  - STARS will **not** consider medical exemptions signed by chiropractors, naturopaths, or non- medical practitioners.
  - Proof of negative COVID-19 test 72 hrs. prior to activity (or weekly for employee) is required.
  - Masks are required to be worn during the entirety of time with STARS programming.
  
- b. Children 5 - 11 years of age – **November 1 – January 30, 2021**
  - Attestation that child is COVID-19 symptom free
  - Masks are required to be worn during the entirety of time with STARS programming.
  
- c. Children under 5 years of age
  - Attestation that child is COVID-19 symptom free