



COVID-19 MITIGATION POLICY UPDATE

POLICY STATEMENT

Our goal? Stay healthy together while continuing to provide fun, high-quality experiences.

Beginning Monday, May 30, 2022, participants, and overnight guests at the STARS Lodge will **not** be required to show proof of COVID-19 vaccination.

STARS will continue to require all employees and volunteers to be fully vaccinated for COVID-19.

STARS is implementing this policy with health and safety in mind as a top priority.

IN ORDER TO PARTICIPATE, WE REQUIRE THAT ALL PARTICIPANTS/OVERNIGHT GUESTS:

- Are free of any current symptoms (fever, cough, shortness of breath, loss sense of smell or taste, sore throat, nausea/vomiting/diarrhea)
- Are not currently positive for COVID-19 or waiting on COVID-19 test results.
- Not be currently under quarantine as directed by a health professional, school or other organization (such as an employer or sports team)
- **OVERNIGHT GUESTS MUST PROVIDE PROOF OF A NEGATIVE COVID-19 TEST taken within 72 hours of arrival to the STARS facility.**

FURTHERMORE, STARS is currently operating as a mask optional facility.

- Masks are optional for all programming, but we will follow your lead. Our staff will gladly wear a mask when requested on individual lessons.

REASON FOR POLICY

STARS is implementing this policy with our staff, volunteers, and participants health and safety in mind as top priority. This evolving public healthcare crisis has prompted the STARS leadership to take measures to creatively support program and administrative staff work functions in the workplace reiterating our "Safety is the priority" STARS Core Value.

PROCEDURES

Below are the standard operating procedures that STARS will have in effect for the 2022 summer season during this healthcare crisis:

STARS COVID-19 Mitigation Requirements, effective May 30, 2022:

Day Participants

- Are free of any current symptoms (fever, cough, shortness of breath, loss sense of smell or taste, sore throat, nausea/vomiting/diarrhea)
- Are not currently positive for COVID-19 or waiting on COVID-19 test results.
- Not be currently under quarantine as directed by a health professional, school or other organization (such as an employer or sports team)

Overnight Participants/Guests

- Provide proof of a negative COVID-19 test w/in 72 hours of arrival to the STARS Facility
- Are free of any current symptoms (fever, cough, shortness of breath, loss sense of smell or taste, sore throat, nausea/vomiting/diarrhea)
- Are not currently positive for COVID-19 or waiting on COVID-19 test results.
- Not be currently under quarantine as directed by a health professional, school or other organization (such as an employer or sports team)

Employees

- Must receive Emergency Use Authorization (EUA) or fully approved FDA Covid-19 vaccination and remain current with boosters per FDA guidelines.
- Fully Vaccinated Against COVID-19
 - An individual is fully vaccinated against COVID-19 two weeks after they have received the second dose in a two-dose series of a COVID-19 vaccine authorized for emergency use, licensed, or otherwise approved by the FDA (e.g., Pfizer-BioNTech or Moderna) or
 - Two weeks after they have received a single-dose COVID-19 vaccine authorized for emergency use, licensed, or otherwise approved by the FDA (e.g., Johnson & Johnson (J&J)/Janssen.)
- Proof of vaccination must be submitted to STARS Office Manager along with all other required employment documentation.
- Acceptable Proof of Vaccination –
 - CDC COVID-19 Vaccination Record Card, or photo of the card.

- Documentation of vaccination from a health care provider or electronic health record; or
- State immunization information system record.

Volunteers

- Must receive EUA or fully approved FDA COVID-19 vaccination and remain current with boosters per FDA guidelines.
- Must complete attestation verifying COVID-19 vaccination at beginning of programming per guidelines above prior to STARS programming.

Exemption from Vaccine Requirement:

- Medical exemption requests may be considered on a case-by-case basis with the following guidelines:
 - Documentation from primary MD, PA, or NP practicing medicine confirming individual is not able to be vaccinated due to a medical consideration. Include the physician's contact information.
 - STARS will **not** consider medical exemptions signed by chiropractors, naturopaths, or non- medical practitioners.
 - Proof of negative COVID-19 test 72 hrs. prior to activity (weekly for employee/volunteer) is required.
 - Masks are required to be worn during the entirety of time with STARS programming for those granted medical exemption from the vaccine requirement.